

1. Environmental Policy

Our Policy Statement

This environmental policy statement covers all Taranto Personnel Pty Ltd operations at its place of work, its worksites, and by its on-hired workers who work at host employer's worksites as well as be communicated to the public.

Taranto Personnel Pty Ltd will also commit to ensuring employees, on hired workers and other individuals working on its behalf are aware of this policy and play a role in protecting the environment, preventing pollution and managing any adverse environmental impacts of its operation.

Our Environmental Objectives

In implementing this statement we will:-

- **comply** with all relevant environmental legislation and regulations
- **promote** a culture of responsible environmental management
- **sharing** environmental experiences and solutions
- **encourage** and sustain a workplace attitude that prevents pollution and minimises waste
- **continually** improve our environmental performance
- **communicate** openly and transparently amongst our employees, on hired workers and contractors on environmental matters
- **ensure** that environmental considerations form part of our business planning and decision-making process
- **actively** respond to investigate incidents that may cause harm to the environment and subsequently implement remedial actions to avoid reoccurrence

This policy statement provides the framework for Taranto Personnel Environmental Management Plan and associated action plan, which will document the company's plan for improved performance through:-

- Defined objectives,
- Clear targets,
- Documented strategies,
- Allocated responsibilities, and
- Measurable performance indicator.

Our Environmental Responsibilities

Environmental leadership and adherence to Taranto Personnel Pty Ltd Environmental Policy is the responsibility of all Taranto Personnel employees, on hired workers and its contractors, including suppliers. The director and the supervisor are accountable for the development and implementation of this policy.

Tony Taranto, Director
Taranto Personnel Pty Ltd